SCHOOL COMMITTEE

Regular Meeting – February 16, 2022

A Regular Meeting of the Wayland School Committee was held on Wednesday, February 16, 2022, at 5:30 P.M. broadcast by WayCAM in the Wayland Town Building.

Present:

Chris Ryan, Chair Ellen Grieco, Vice Chair (remotely) Jeanne Downs Jessica Polizzotti Kim Reichelt

Also present: Dr. Omar Easy Superintendent

Parry Graham Assistant Superintendent

Ellen Whittemore Director of Finance & Operations

Also:

Ellen Tohn, Energy and Climate Committee

Chair Chris Ryan convened the regular session at 5:35 p.m. The meeting was recorded by WayCAM.

1. Public Comment:

Chris Ryan read a public comment from Marybeth Sacramone, WHS Guidance Department Coordinator. In response to comments made during the Weighted GPA Forum recently, she wanted to reaffirm some of the WHS core values that make WHS such an amazing place. Some are as follows: "We believe all our students can learn, We believe that we have the right-fit courses for all students so that everyone can find a course to stretch them as a critical thinker; We believe that the social-emotional health of our students is of utmost importance; and We believe the 100+ college admissions counselors who told us that weighted GPA matters to the high schools but not to the colleges and universities who have their own measures of students' coursework and grades, etc." Ms. Sacramone does detail each core value.

Chris Ryan read a public comment from Craig Gruber, 108 Sears Road, in which he asked that his questions be read. The topics include any new administrative positions being added to the FY23 budget, the non-use of zero based budgeting to determine actual needs for the district, the need for administrative staff increases when enrollment is fairly stable, provisions made for this year's grant-funded positions, job descriptions for new proposed positions, a position description for the Director of Campus Life, costs and planning for the Restorative Justice Program, potential new software costs, and the potential for collaborative consultation with faculty, staff, administrators, and the community regarding any additional changes going forward.

Chris Ryan read a public comment from Lee Ann Cohen in which she expressed concern for lifting the mask mandate immediately after February break. She asked the School Committee to consider the metrics that should apply in both a school and/or classrooms before dropping the mask mandate. Given that we are just coming out of the Omicron surge, Ms. Cohen believes that we should reach the level of data from last fall before the surge. With a high vaccination rate and a voluntary two-tiered testing program, it makes sense to postpone lifting the mask mandate.

Chris Ryan read a public comment from Thia Connolly in which she urged the School Committee to lift the mask mandate as soon as possible based on the Governor's end to the statewide mask mandate on February 28. Ms. Connolly listed some of the legitimate complaints from her children that include not being able to breathe, masks are itchy, masks hurt the area behind the ears, and masks smell. It is also harder for children to focus and can't develop a love for learning when they are uncomfortable in their learning environment. Ms. Connolly added that Happy Hollow School has developed their own set of COVID protocols and she is concerned about it.

Chris Ryan read a public comment from Dr. Sabrina Assoumou, an infectious disease physician, a physician-scientist and an epidemiologist. Before the mask mandate is lifted in schools, she wants to be sure that the decision is science

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and data-driven, especially among children who have low vaccination rates. The decision to lift the requirement for masking needs include metrics such as the 7-day average incidence of new infections, hospital capacity metrics, and vaccination rates. At this time, the CDC and the American Academy of Pediatrics agree that it is not time to lift the masks yet.

Caroline Owen, Garden Path, was moved by all the children who spoke at the last meeting and is concerned about the devastating effects being experienced by children. Teachers were surveyed regarding the mask mandate and suggested that the parents and students should be surveyed as well. Also, the Board of Health rejected imposing a mask mandate twice in Wayland, the Governor says it is time to lift the mask mandates and go back to some normalcy, and the Commissioner of Education acknowledged that removing masks will make it easier for students to learn. Ms. Owen asked the School Committee to make masks optional as of February 28.

Chris Ryan read a public comment from Joanne Deardon, 4 Melville Place, in which he asked the School Committee to lift the mask mandate as of February 28, 2022 in accordance with DESE, as well as clarification regarding the Wayland School Committee's authority to impose a mask mandate when DESE has removed the requirement that includes citations regarding its authority to continue with the mandate. Ms. Deardon also suggested that requiring students to test on Day 6 from COVID isolation in order to return to school appears to be in conflict with both the pooled testing procedures and DESE's guidelines for returning to school after testing COVID positive.

Drita Protopapa, 216 Concord Road, asked what the rationale is for keeping students masked an entire school day with the same kids for two years. She compared two images - this year's Super Bowl of 70,000 unmasked people and constant masking of our children in our schools. Ms. Protopapa stated that data shows that people under 18 have the least amount of risk of becoming sick from COVID and the greatest chance of a full recovery. She added that we are in an endemic, and she strongly encouraged the School Committee to make masks optional for students effective immediately but no later than February 28. Ms. Protopapa also attached a letter from an LA-based psychiatrist that he wrote to his patients.

Chris Ryan read a public comment from Kristin Murphy in which she asked if families were surveyed about ending the mask policy, including a timeline, as teachers were surveyed in this regard. Ms. Murphy also referred to the WHS WSPN survey that was emailed to all high school students in which about half of the student body responded. About 61% noted that they did not want the mask policy lifted on February 28, and, in her opinion, it is not clear that kids and parents want one thing and teachers want another. Ms. Murphy proposed that the School Committee separately surveys parents and high school students in terms of a timeline for lifting the mask mandate.

Nicole Wynn spoke on behalf of Claypit Hill teachers. They asked the School Committee to consider the perspective of parents and children under the age of five. They are appreciative of everything done to keep everyone safe, but now respectfully request to uphold the mask mandate until children of all ages are eligible for the vaccine. The decisions should be guided by science and qualified medical advice. The teachers feel that decisions are being made under societal pressure and an overwhelming desire to get back to normal. They, too, would like to get back to normalcy, but for now they urge the School Committee to follow the science.

Chris Ryan read a public comment from Elizabeth Wuerz, 7 Mellen Lane, thanked the School Committee, Dr. Easy and Dr. Graham for all they are doing to provide a safe and productive learning environment for the children. Since decisions are being made to amend COVID protocols, Ms. Wuerz strongly supports requiring a rapid antigen test on Day 6 of isolation before students return to school. She asked that a contingency plan be in place for some potential on-ramps for masking requirements in case some situations arise where increasing mitigation measures temporarily can help avoid an outbreak before it is out of control. Two or more positive cases in a classroom within a classroom could signal classroom spread. Finally, a slow process to remove masks would be helpful for those children who will be very anxious, feel less safe and find it more difficult to learn.

Virginia Gardner, Pelham Island Road, urged the School Committee to follow the science, adding that there is documentation that masks do not work. Give the children their faces, their thoughts, and their feelings back and remove the masks.

Mike joined the meeting remotely. He is a teacher and has a two-year old son who was born before the pandemic. In his opinion, it is irresponsible to take away the masks when the availability of vaccinations for children five and under are not too far away.

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Chris Ryan read a public comment from Mary Ellen Lyons, 373 Commonwealth Road, in which she states there is no pandemic and it is time to get back to smiles, peace and harmony by lifting the mask mandate.

Charlotte Trim, Lincoln, Mass, stated that everyone needs to be reminded that COVID is less deadly for children than the flu, and masks are not worn to prevent the flu. She added that parental consent is needed for experimental medical procedures, such as the antigen test, the PCR test is invalid, and it was withdrawn on December 31, 2021 as announced by CDC on July 7, 2021. In Ms. Trim's opinion, vaccinations are also experimental and do not have FDA approval.

Chris Ryan read a public comment from the Happy Hollow WESA teaching assistant staff who have lunch duty in which they asked that, while protocols and procedures are being discussed, that the Happy Hollow gym remains the location for student lunches based on the square footage and the lack of windows in the cafeteria. They do support a reconfiguration of the seating as the administration deems appropriate, as well as using the divider in the gym so that the PE classes can take place. They asked that enrollment data by grade for the three elementary schools is considered.

Chris Alves, 11 Indian Road, has three children 5 and under, and both his daughters have had COVID twice. He says that masks don't work and are pointless. He believes that we should get back to normal as the children's development is being affected.

Chris read a public comment from Dr. Nimmi Trapasso, in which she urged the School Committee to postpone lifting the mask mandate beyond the February break, even though the State mandate is as of February 28. Delaying will bring us to the warmer weather when windows can be opened and better ventilation can be maximized in the schools. Dr. Trapasso states that while every child is unique, she believes personally and professionally that mask wearing is not the hardship, but missing school for 5 days or more is the hardship.

Chris Ryan read a public comment from Kathy Ryall, 19 Jeffrey Road, in which she urged the School Committee to vote in favor of requiring a negative at-home COVID test on Day 6 before returning to school from being COVID positive and in isolation given that all mitigation measures will be lifted. Ms. Ryall also recommended tying the removal of the mask mandate to metrics within the community and referred to the WSPN student survey around masks in which 60% of the respondents voted yes to keep the masks. She asked the School Committee to consider keeping the mask mandate for a week or more after February break.

2. Financial Matters:

(a) Continued Discussion and Possible Vote to Approve the Revised FY23 Recommended Budget: Chris reported that the Finance Committee has incorporated within its analysis the Governor's recommended state aid increase totaling \$763,000 for Wayland. The Finance Committee revisited the discussion about its request to reduce the schools' FY23 recommended operating budget, which was originally \$875,000. However, they took another vote, though not unanimous, for the schools' budget reduction in the amount of \$150,000 which will put the town's tax increase to about four percent. In addition, it could have been a split vote, as two members wanted a reduction of \$200,000.

Dr. Easy reviewed the details regarding the reductions being made to the FY23 recommended operating budget, as discussed by building principals and Central Office administrators. Some reductions include the elimination of a Central Office HR administrative assistant, a .2 FTE reduction for the Middle School librarian, and fewer textbooks and supplies at all five schools.

The School Committee asked questions about the WHS home tutoring reduction, a possible copy paper reduction at the Middle School vs. the .2 FTE librarian reduction, the elimination of the Central Office HR administrative assistant, reductions in conference line items, and the status of the town's reserves for FY23 unanticipated costs for special education and facilities. Finally, Dr. Easy addressed the newly funded recommended positions that are driven by enrollment, such as an EL teacher, a Claypit Hill classroom teacher, a math coach, guidance counselors, and an additional 1.0 FTE for elementary assistant principals. A discussion followed about the reductions.

Chris Ryan thanked the school employees, town employees, and Finance Committee who all worked collaboratively towards the final revised FY23 recommended budget. Ellen Grieco added her appreciation for everyone's efforts, but commented that by chronically underfunding the school budget, it could cost more in the long term.

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To recap, the School Committee originally voted for an FY23 recommended budget of \$47,323,089, the total reductions presented this evening total \$158,321 and results in a revised FY23 recommended budget of \$47,164,768 for a 4.29% increase over FY22. Also, the utilities accounts will stay in the schools' budget.

Ellen Grieco dropped off remotely at 6:25 p.m.

Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee <u>voted</u> unanimously (4-0) to approve the revised recommended school budget of \$47,164,768. A roll call vote was taken as follows:

Roll Call	<u>Yes</u>	No
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	absent	
Jeanne Downs	X	
Jess Polizzotti	Χ	
Kim Reichelt	Χ	

Upon a motion duly made by Jeanne Downs, seconded by Kim Reichelt, the School Committee <u>voted</u> unanimously (4-0) to approve the list of \$158,321 worth of reductions as presented. A roll call vote was taken as follows:

Roll Call	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	absent	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	Χ	

(b) Discussion and Possible Vote to Approve Fees:

Ellen Whittemore noted that there have been no changes for athletic fees, instrumentals, transportation, high school parking fees, maintenance fees, and Full Day Kindergarten. However, there are slight changes to BASE and Pegasus fees. The Children's Way was discussed at a prior meeting.

Upon a motion duly made by Jeanne Downs, seconded by Kim Reichelt, the School Committee <u>voted</u> unanimously (4-0) to approve the user fees as presented in the special revenue funds budget booklet. A roll call vote was taken as follows:

Roll Call	<u>Yes</u>	No
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	absent	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

Ellen Grieco rejoined the meeting remotely at 6:35 p.m.

3. Special Matter (out of order):

- (a) Energy and Climate Committee:
 - Review of Climate Action Mobilization Plan (CAMP):

Ellen Tohn, co-chair of the Energy and Climate Committee, presented the preliminary draft of the Climate Action Mobilization Plan (CAMP), which was developed as a result of a vote at the spring 2021 Town Meeting to mandate a CAMP to reduce greenhouse gas emissions by a minimum of 50% by the year 2030. Ms. Tohn is gathering feedback from various boards, including the School Committee, with the goal of completing the plan by this year's spring Town Meeting in May. There will also be public forums at the end of March and early April. The goal is to get every household and business in Wayland involved in this effort.

Progress has been made thus far with the installation of four solar projects, LED streetlights, more energy efficient lighting in all buildings, elimination of oil heat in buildings, moving to heat pumps to use less gas, and limiting carbon emissions in new or substantial municipal construction. Transportation recommendations include installing EV

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charging stations at all schools and town buildings, using electric school buses, improve alternatives to driving, and to discourage idling vehicles, as well as nature based and food and waste actions. By 2050, 100% of town buildings will be decarbonized and will no longer use onsite fossil fuel.

Ms. Tohn reviewed the draft principles for this plan, which is to act responsibly, innovate, lead and speak out. Climate solutions are opportunities in which it should be easy and fair for everyone to have access and to make climate-smart decisions. The CAMP draft schedule moving forward was also reviewed.

The School Committee will provide feedback before the March 15 public forum and a School Committee liaison will be appointed to the Energy and Climate Committee.

4. Superintendent Update (out of order):

(a) Presentation regarding the START Process:

Principal Allyson Mizoguchi, along with assistant principals Sean Gass and Laura Cole, as well as Aimee Lima, the Academic Center coordinator, presented the WHS START (Student Teacher Action Response Team) process which its goals and objectives are to support struggling students and to build on the current SST (Student Study Team) model.

To identify those students, staff will ask how they will know who the students are, what should be done in terms of interventions, and once interventions are in place, and how will staff know that the interventions are working. Current structures and supports in place are SST, Response to Intervention (RTI), the Academic Center, 504 Plans, the District Curriculum Accommodation Plan (DCAP), and special education services. In addition, supports are in place from teachers, counselors, the METCO Coordinator, the Transitions Program, and EL services.

DCAP is a list of accommodations that can be implemented for any student who may not need special education services. Dr. Easy and Laura Cole elaborated on this process which can determine next steps. Moving from SST to START will result in some changes in terms of moving from the Case Consultation Team (CCT) made up of administrators, the SPED team, and counselors and teachers to the START team which is made up of the START coordinator, the RTI team, and assistant principals. Sean and Laura described the differences in the approach and the process. The Data Team pulls data once a cycle that identifies the at-risk students and interventions. Caregivers and students are also invited to meetings during the process.

Aimee Lima described the timeline, process and the implementation of a START Plan for an at-risk student who is identified or referred to the team. A student's participation could be 20-30 days of intervention and could be shortened or extended depending on the situation. Parents and caretakers can refer a student, and student can refer him or herself. It is also possible to refer a student for SPED testing. The START model will improve earlier identification of struggling students, will track effectiveness of interventions, and improve student support. A flexible team approach will increase efficiency while including essential people. Dr. Easy added that the START process will be district-wide K-12.

5. Administrative Matters (out of order):

(a) Approval of WHS Journalism Overnight Trip:

Mary Barber is the WHS instructional technology and educational instruction expert, a journalism teacher, and oversees WSPN together with the English Department Chair. She requested School Committee approval for an overnight trip to Los Angeles for 30 students to attend a well-renowned student journalism convention, which has not taken place since before COVID. Three chaperones will accompany the students. This trip represents an opportunity for students to receive the Pacemaker Award in person, if nominated. Mary described the convention and the sessions that are held which all ties into the students' academics. There are also opportunities to meet with college reps and professional journalists. Dr. Easy supports this trip.

Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to approve the Wayland High School journalism overnight trip to Los Angeles. A roll call vote was taken as follows:

Roll Call	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	

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Jess Polizzotti	X
Kim Reichelt	Χ

(b) Review of OML Determinations:

This agenda item was passed over.

The School Committee revoted on the FY23 recommended budget given that Ellen Grieco was temporarily away from the meeting due to technical issues during the first vote.

Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee <u>voted</u> unanimously (5-0) to approve the revised recommended budget of \$47,164,768. A roll call vote was taken as follows:

Roll Call	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	Χ	
Jeanne Downs	Χ	
Jess Polizzotti	Χ	
Kim Reichelt	Χ	

Upon a motion duly made by Jeanne Downs, seconded by Kim Reichelt, the School Committee <u>voted</u> unanimously (5-0) to approve the list of reductions totaling \$158,321 as presented. A roll call vote was taken as follows:

Roll Call	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	Χ	
Jeanne Downs	Χ	
Jess Polizzotti	Χ	
Kim Reichelt	Χ	

6. Superintendent Update (continued):

(a) COVID-19 Response:

Parry updated the School Committee on the recent COVID cases since last Wednesday. There were 19 student cases and 2 staff cases. The pooled testing last week resulted in 1 positive pool and 3 inconclusive pools. Vaccination data for students is approximate and as follows: Claypit Hill – 80% fully and 5% received at least one dose; Happy Hollow – 77.5% fully and 6% received at least one dose; Loker – 83% fully and 2% received at least one dose; Middle School – 85.6% fully and 3.2% received at least one dose; and High School - 90.5% fully and 2.5% received at least one dose. This information was provided by caregivers as well as cross-referencing with State data.

In terms of pooled testing participation, some of the participants left the program after they tested positive for COVID. Just under 2,000 students did sign up for pooled testing at one time or another. Parry explained the pooled testing process per each building. In-home tests provided by the State are distributed bi-weekly to just over 2,000 students and 519 staff members that includes staff at The Children's Way, BASE, and Central Office. It is suggested that everyone tests Monday mornings.

Discussion and Possible Vote to Lift the Mask Mandate:

Dr. Easy explained that the district is now in Phase 2 of the transition process during which there is no physical distancing in classrooms with the exception of elementary lunchrooms. Face masks will continue to be worn indoors and on buses, but not during outdoor recess. Students and staff can return to school on Day 6 after isolation, and a negative antigen test is recommended but not required.

The district will move to Phase 3 on February 28. There will be no physical distancing in classrooms or lunchrooms, except for students returning from quarantine and masks will be required indoors and on buses, but not during outdoor recess.

Phase 4 will be implemented on March 7, including masks optional as recommended by DESE. However, masks will be required in health offices and on buses, as well as for students coming back from quarantine for days 6 to 10.

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Weekly pooled and at-home antigen testing is recommended during all phases, especially after returning from isolation on Day 6.

A discussion followed regarding social distancing in all schools, even though some spaces are smaller than others, whether staff and students should continue to wear masks when returning from isolation on Day 6 during Phase IV and beyond, as well as mandating a negative antigen test before returning on Day 6 but not to exceed Day 10. Kim noted that some districts do mandate antigen tests, such as Newburyport, Harvard, and Salem. Parry commented that the nurses track the data for individual students. Each Committee member expressed their opinions on the topic of mandating a negative antigen test.

Other topics for discussion on March 2 will be public capacity and mask protocols for school events and concerts, protocols for visitors/volunteers to the buildings during the school day, and the message that people should be respectful of individual choices around masks.

Upon a motion duly made by Kim Reichelt, seconded by Jeanne Downs, the School Committee <u>voted</u> (3-2) to change the wording from recommending a negative antigen test to requiring a negative antigen test after returning from isolation on March 7. A roll call vote was taken as follows:

Roll Call	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	Χ	
Ellen Grieco, Vice Chair		Χ
Jeanne Downs	Χ	
Jess Polizzotti		Χ
Kim Reichelt	Χ	

The data will be revisited after March 7.

Upon a motion duly made by Jeanne Downs, seconded by Chris Ryan, the School Committee <u>voted</u> unanimously (5-0) to accept the timeline as outlined on the chart that Dr. Easy presented, which includes masks becoming optional on March 7. A roll call vote was taken as follows:

Roll Call	Yes	No
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	Χ	
Jeanne Downs	Χ	
Jess Polizzotti	Χ	
Kim Reichelt	Χ	

Before the roll call vote, a discussion ensued about masks. Kim expressed her concerns about the removal of masks and the possible stigma attached if someone chooses to wear a mask after the mandate is lifted. Kim also suggested providing N95 masks for the children. Given the high vaccination rates, Jeanne commented that at some point we have to get back to normal. Jess commented that families should be able to make the choice while being respectful of other people's choices. Chris agreed that the vaccination rates are high in Wayland, and it could be challenging for some families, especially for the younger children. Ellen Grieco believes that many kids will choose to keep their masks on for a while, but we need to move forward on March 7. Ellen Whittemore responded to the suggestion for supplying N95 masks.

7. Consent Agenda:

(a) Approval of Minutes: January 26, 2022

Upon a motion duly made by Jeanne Downs, seconded by Kim Reichelt, the School Committee <u>voted</u> unanimously (5-0) to approve the consent agenda. A roll call vote was taken as follows:

Roll Call	Yes	No
Chris Ryan, Chair	X	<u> </u>
Ellen Grieco, Vice Chair	Χ	
Jeanne Downs	Χ	
Jess Polizzotti	Χ	

Kim Reichelt X

8. Matters not Reasonably Anticipated by the Chair:

Jeanne mentioned that the 2021-2022 school calendar does not show Friday, April 15, as Good Friday, which is a non-school day. There was a request to add it to the calendar.

Executive Session:

Upon a motion duly made by Chris Ryan, seconded by Jess Polizzotti, the School Committee <u>voted</u> unanimously (5-0) to enter Executive Session at 8:40 p.m. for the purposes of a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy with respect to collective bargaining with Wayland Educational Secretaries Association (WESA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (c) approving executive session minutes, as permitted by M.G.L. c.30A, §22: January 26, 2022. A roll call vote was taken as follows:

Roll Call	<u>Yes</u>	No
Chris Ryan, Chair	Χ	
Ellen Grieco, Vice Chair	Χ	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

10. Adjournment:

Upon a motion duly made by Kim Reichelt, seconded by Jess Polizzotti, the School Committee <u>voted</u> unanimously (5-0) to adjourn at 9:20 p.m. A roll call vote was taken as follows:

Roll Call	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	Χ	
Jeanne Downs	Χ	
Jess Polizzotti	Χ	
Kim Reichelt	X	

Respectfully submitted,

Dr. Omar Easy, Clerk Wayland School Committee

Observers:

See attached.

Corresponding Documentation:

- 1. Agenda
- 2. Public Comments
- 3. User Fee History
- 4. WPS 2021-22 Phased COVID Transitions
- 5. FY23 Budget Reductions
- 6. January 26, 2022 Minutes
- 7. Executive Session Motion